

Call for CIRI National Board Nominations

It's that time of year when we start to think about selection of those to serve on the CIRI National Board of Directors. This is the governing body that determines the direction of CIRI and all our various programs and activities. Each June, at the Annual General Meeting, a number of our Directors and new Board nominees are put forward to stand for election to the Board.

For 2018, we will be looking to fill two Board positions on the CIRI National Board with at least one being a corporate IR practitioner. In keeping with the by-law changes adopted in 2011, nominations have been expanded to include CIRI members who represent businesses providing strategic IR services/products; however, CIRI's by-laws mandate that at least two-thirds of the CIRI National Board must be composed of corporate IR practitioners.

The position of Director is an important one. During the term of service, each is expected to foster the long-term success of CIRI by providing governance, stewardship and oversight of CIRI with respect to the organization's business and affairs. We are looking for individuals who are leaders in investor relations, who are committed advocates for the organization and the practice of IR and will bring fresh ideas and new insights to CIRI. Board meetings are five times a year with two to three face-to-face meetings, participation in one or more standing committees of the Board can be expected as well as participation in additional business conducted through e-mail.

If you know of someone who has a real passion for investor relations and CIRI, and would be excited about the opportunity to contribute to advancing the work of CIRI, then we invite you to submit a nomination on their behalf to the CIRI Human Resources and Corporate Governance (HRCG) Committee. Self-nominations are also welcome. To submit a nomination, please write a paragraph about your nominee (limited to 300 words), that includes a response to the following questions:

- Their investor relations activities over the last five years
- Their involvement in CIRI activities over the last three years
- Why, in your opinion, they would make a good CIRI Board member
- What contribution would you expect them to make to the organization?

For a more detailed understanding of the skills and competencies we are looking for, please review the attached [CIRI Director Profile](#). CIRI keeps a skills matrix of the Board and may give priority to candidates who have specific skills or represent specific geographic regions or business sectors.

Deadline for submission: March 9, 2018

Please submit the nomination to: Brian Ector, HRCG Committee at brian.ector@baytexenergy.com.

All nominees will be contacted by the HRCG Committee to determine their fit relative to the vacancies on the Board and their willingness to stand for election. As well, the HRCG will contact all nominees of their final decision with regards to their candidacy.

If candidates have any additional questions, they should contact [Yvette Lokker](#) or [Brian Ector](#).

Brian Ector
Sr. Vice President, Capital Markets and Public Affairs
Baytex Energy Corp.